# THE DELTA CHI FRATERNITY, INC. MINUTES BOARD OF REGENTS MEETING JANUARY 22, 2022

The video conference call meeting of the Board of Regents of The Delta Chi Fraternity, Inc. was called to order by Aaron Otto, "AA", at 11:04 a.m. EST on January 22, 2022

The following members of the Board were present: Aaron Otto, "AA; Tom Carroll, "CC"; Ronald Martin, "DD"; Cody Schrock, Regent, Region I; Josh Klein, Regent, Region II; Grant Herrin, Regent, Region III; Max Harper, Regent, Region V; Matthew Richardson, Vice Regent, Region VI (Regent Suraj Mariboyina joined the call at 12:02 p.m.); Jack Rodican, Regent, Region VII; Ben Dundas, Regent, Region VIII; Greg Caufman, Vice Regent, Region IX (Regent Kenny White joined the call at 12:02 p.m.).

Members Absent: Mark Sexton, Regent, Region IV and Miles Washburn, Retiring "AA". It was noted for the record that Brother Washburn was attending the meeting of the Board of Directors of The Delta Chi Educational Foundation, which is meeting this same weekend.

Also present at the meeting: Jerod Breit, Executive Director; David Gault, Legal Advisor and Donald La Plante, Parliamentarian.

- 1. STRATEGIC INITIATIVES 3.0—Brother Breit and members of the staff provided a presentation on the Strategic Initiatives 3.0.
- 2. RECESS—The Board recessed at 11:55 a.m.
- 3. RECONVENE—The Board reconvened at 12:02 p.m.
- 4. REGION VI and REGION IX—Brother Richardson left the call as a voting member and Regent Suraj Maraboyina joined the call. Brother Cauffman left the call as a voting member and Regent Kenny White joined the call.
- 5. BARRISTER CAPITAL CORPORATION—Brother Jeffrey Broderick made a presentation on behalf of Barrister Capital Corporation.
- 6. STRATEGIC INITITIVES 3.0—Brother Breit and staff continued the discussion of the new strategic initiatives.
- 7. MINIMUM STANDARDS ACTIONS—It was moved by Carroll, seconded by Harper and the motion carried unanimously to approve the minimum standards actions as recommended by staff and attached to the minutes.
- 8. THE DELTA CHI EDUCATIONAL FOUNDATION—Brother Justin Sherman, Executive Director, provided an update on the activities of the Foundation.
- 9. STRATEGIC INITIATIVES 3.0—Brother Breit and staff continued the discussion of the new strategic initiatives.
- 10. RECESS—The Board recessed at 2:56 p.m.
- 11. RECONVENE—The Board reconvened at 3:03 p.m.

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- 12. CHANGES TO THE RITUAL—Cameron Barnett, Ritualist, presented recommendations for changes to Ritual, Associate Member Ceremony, Alumni Rededication Ceremony and Big Brother Ceremony. All proposed changes are in the Ritual Committee report of November 2021 and attached to the permanent International Headquarters copy of the minutes only.
- 13. LANGUAGE CHANGE TO THE INITIATION RITUAL—It was moved by Rodican, the Initiation Ritual, Page 1, Lines 13-16 to the Convention and recommend its adoption.
- 14. LANGUAGE CHANGE TO THE INITIATION RITUAL—It is noted for the record that Item 3, Initiation Ritual Supplementary Notes on Presentation, first paragraph, page ix, was unanimously approved by the Executive Committee and pursuant to Delta Chi Law stands approved.
- 15. LANGUAGE CHANGE REGARDING OATH CLARIFICATION—It was moved by Rodican, seconded by Schrock, and the motion carried unanimously to refer the proposed change to the Ritual, Page 9, starting at line 10 to the Convention and recommend its adoption.
- 16. LANGUAGE CHANGE REGARDING OATH CLARIFICATION—It was moved by Rodican, seconded by Harper and the motion carried unanimously to amend the wording regarding the Oath in the Alumni Rededication Ceremony, page 11, starting at line 12 and in the Big Brother Ceremony, page 6, starting at line 37, and the proposed language change to the Alumni Rededication Ceremony in proposal 5 between pages 11 and 12 as recommended by the Ritual Committee.
- 17. LANGUAGE CHANGE REGARDING OATH CLARIFICATION—It was moved by Rodican, seconded by Dundas and the motion carried unanimously to refer the proposed change to the Associate Member Ceremony on page 5 to the Convention and recommend its adoption.
- 18. RITUAL COMMITTEE—The Ritualist discussed the work of the Committee in regard to reviewing the Ritual for conformance with the anti-hazing policies of the Fraternity. It was moved by Rodican, seconded by Harper and the motion carried unanimously to direct the Ritual Committee to continue its work in this area and to return with any specific proposals to be brought to the Convention for action.
- 19. RECESS—The Board recessed at 4:11 p.m.
- 20. RECONVENE—The Board reconvened at 4:16 p.m.
- 21. NORTH-AMERICAN INTERFRATERNITY CONFERENCE—Brother Breit made a presentation on the updated standards being promulgated by the North-American Interfraternity Conference (NIC) for the member organization.
- 22. BOARD MEMBER RESIGNATION—Kenny White, Regent, Region IX, stated that he plans to resign at or before the Region IX Regional Leadership Conference, due to

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changes in his employment time commitments, with the intent that his successor be selected at that meeting to fill the balance of the term.

- 23. PRESENTATION—The "AA" and Members of the Board of Regents presented some gifts and mementos to Jerod Breit, Executive Director, on his fifth anniversary of service to the Fraternity.
- 24. NEXT MEETING—The next meeting of the Board of Regents will be held as a video conference call on February 22, 2022 at 8 p.m. EST.
- 25. ADJOURNMENT—The "AA" adjourned the meeting at 4:44 p.m. EST.

Respectfully submitted, Tom Carroll, "CC"

Prepared by: Donald E. LaPlante, Parliamentarian

APPROVED: March 29, 2022

Attachments:

Minimum Standards actions

Ritual Committee Report and Recommendations (Confidential International Headquarters minutes ONLY)

# MINIMUM STANDARDS ACTIONS AS APPROVED BY THE BOARD OF REGENTS OF THE DELTA CHI FRATERNITY JANUARY 22, 2022

# SECTION 1 (Reconsider previous business):

Reconsider Action Taken by the Board of Regents in June 2021 for chapters in violation of the Fraternity's minimum standards:

**Finances, Eligible for Suspension (Payment Plan Non-Compliance)**- Pursuant to By-Laws Article 7, Section a (2) (vii), the following chapters shall be placed in default for failure to fulfill the terms of their payment plans with the Fraternity. It is the staff's recommendation, pursuant to Article 7, Section b, that the Board of Regents suspend their charters as of December 31, 2021, or at such time that the Executive Committee determines a new payment plan can be put in place, should the chapter not return to compliance with their payment plan, or agree to a new payment plan.

#### **Region VIII**

#### Valdosta

**Size Warning**- It was approved that the "AA" be directed by the Board to place the following chapters on a warning status effective May 31, 2021, such status shall be elevated to probation on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has at least 30 initiated, or a number of initiated members equal to or higher than the average number for fraternities at that institution, whichever is less by May 31, 2022.

#### <u>Region I</u>

Alberta (SP21- current size 17/ campus avg. 25) Oregon State (SP21- current size 25/ campus avg. 52)

#### <u>Region II</u>

Hayward (SP21- current size 24/ campus avg. 35) Riverside (SP21- current size 25/ campus avg. 40)

# <u>Region III</u>

Tarleton (SP21- current size 21/ campus avg. 39)

# Region VI

Kent State (SP21- current size 22/campus avg. 30)

#### Region VIII

Appalachian State (SP21- current size 26/campus avg. 42) Augusta (SP21- current size 24/ campus avg. 28)

#### Region IX

East Stroudsburg (SP21- current size 23/campus avg. 26) George Mason (SP21- current size 25/campus avg. 34)

**Size Probation**- It was approved that the "AA" be directed by the Board to place the following chapters on a probation status effective May 31, 2021, such status shall be elevated to eligible for suspension on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has at least 30 initiated, or a number of initiated members equal to or higher than the average number for fraternities at that institution, whichever is less by May 31, 2022.

#### <u>Region V</u>

Oshkosh (SP20- size 15/campus avg. 25); (SP21- current size 17/campus avg. 26) Region VII

Adelphi (SP20- size 24/campus avg. 32); (SP21- current size 24/campus avg. 32)

# Region VIII

Spring Hill (SP20- size 23/campus avg. 43); (SP21- current size 22/campus avg. 43) <u>Region IX</u>

Behrend (SP20- size 17/campus avg. 20); (SP21- current size 7/campus avg. 11)

**Size Eligible for Suspension** - It was approved that that the "AA" be directed by the Board to suspend the charter of the following chapters and all operations effective May 31, 2021, unless the "AA" finds and reports to the Board in writing that the chapter has at least 30 initiated, or a number of initiated members equal to or higher than the average number for fraternities at that institution, whichever is less by May 31, 2022.

#### <u>Region I</u>

Eastern Washington (SP20- size 18/campus avg. 22); (SP21- current size 17/campus avg. 30)

#### Region IV

South Dakota State (SP20- size 20/campus avg. 21); (SP21- current size 14/campus avg. 32)

#### Region V

Lake Forest (SP 20- size 24/campus avg. 30); (SP21- current size 16/campus avg. 30)

#### Region VI

Case Western Reserve (SP20 - size 19/campus avg. 39); (SP21- current size 19/campus avg. 30) Kettering-B (SP20- size 19/campus avg. 23); (SP21- current size - 14/campus avg. 22)

#### <u>Region VII</u>

Syracuse (SP20- size 27/campus avg. 74); (SP21- current size- 24/campus avg. 45)

#### Region VIII

North Alabama (SP20- size 10/campus avg. 27); (SP21- current size 12/campus avg. 28) North Georgia (SP20- size 18/campus avg. 37); (SP21- current size 22/campus avg. 38)

#### Region IX

Gannon (SP20- size 12/campus avg. 32); (SP21- current size 13/campus avg. 22) West Chester (SP20- size 22/campus avg. 50); (SP21- current size 23/campus avg. 42)

**GPA Warning** - It was approved that the "AA" be directed by the Board to place the following chapters on a warning status effective May 31, 2021, such status shall be elevated to probation on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has cumulative combined (grades for that academic term of all chapter members combined) chapter grade point average of at or above the all-men's or all-fraternity grade point average at their host institution, but no lower than a 2.7 grade point average (on a 4 scale) if those averages are below a 2.7, by May 31, 2022.

#### <u>Region II</u>

Northern Arizona

# <u>Region III</u>

lsu

#### <u>Region IV</u> Central Missouri

<u>Region V</u>

Eastern Illinois Edwardsville Oshkosh

#### Region VII

Rhode Island

#### Region VIII

Georgia Southern Kennesaw Mississippi State Spring Hill

#### Region IX

Behrend East Stroudsburg

**GPA Probation** - It was approved that the "AA" be directed by the Board to place the following chapters on a probation status effective May 31, 2021, such status shall be elevated to probation on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has cumulative combined (grades for that academic term of all chapter members combined) chapter grade point average of at or above the all-men's or all-fraternity grade point average at their host institution, but no lower than a 2.7 grade point average (on a 4 scale) if those averages are below a 2.7, by May 31, 2022.

#### Region V

Marquette

#### **Region VIII**

Alabama Valdosta

Advisor Warning - It was approved that the "AA" be directed by the Board to place the following chapters on a warning status effective May 31, 2021, such status shall be elevated to probation on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has found the appropriate advisor to fill the denoted vacancy by May 31, 2022.

Region III Little Rock (Faculty Advisor) Region IV Northern Colorado (Faculty Advisor) Region IX Wilmington (ABT President)

Advisor Probation - It was approved that the "AA" be directed by the Board to place the following chapters on a probation status effective May 31, 2021, such status shall be elevated to probation on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has found the appropriate advisor to fill the denoted vacancy by May 31, 2022.

#### **Region VII**

Massachusetts (ABT President)

**Attendance Warning** - It was approved that the "AA" be directed by the Board to place the following chapters on a warning status effective May 31, 2021, such status shall be elevated to probation on May 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has fulfilled event attendance requirements ("A"s' Academy & RLC) by May 31, 2022.

#### <u>Region VI</u>

Michigan (RLC)

Attendance Probation - It was approved that the "AA" be directed by the Board to place the following chapters on a probation status effective May 31, 2021, such status shall be elevated to probation on May 31,

2022, unless the "AA" finds and reports to the Board in writing that the chapter has fulfilled event attendance requirements ("A"s' Academy & RLC) by May 31, 2022.

Region V Lake Forest (RLC)

# SECTION 2 (Set new deadlines for section 1 items):

Reconsider Action Taken by the Board of Regents on previous consent agendas and set new dates for chapters in violation of the Fraternity's minimum standards:

N/A

# SECTION 3 (Set dates for groups not achieving standards):

Action by the Board of Regents for chapters in violation of the Fraternity's minimum standards:

**GPA Warning** - It was approved that the "AA" be directed by the Board to place the following chapters on a warning status effective December 31, 2021, such status shall be elevated to probation on December 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has cumulative combined (grades for that academic term of all chapter members combined) chapter grade point average of at or above the all-men's or all-fraternity grade point average at their host institution, but no lower than a 2.7 grade point average (on a 4 scale) if those averages are below a 2.7, by December 31, 2022.

#### Region IV

Northern Colorado South Dakota State

#### Region VI

Case Western Reserve Kent State Ohio State

# Region VII

Hofstra Massachusetts

#### Region VIII

Embry-Riddle Florida State

**GPA Eligible for Suspension** - It was approved that the "AA" be directed by the Board to suspend the charter of the following chapters and all operations effective December 31, 2021, unless the "AA" finds and reports to the Board in writing that the chapter has cumulative combined (grades for that academic term of all chapter members combined) chapter grade point average of at or above the all-men's or all-fraternity grade point average at their host institution, but no lower than a 2.7 grade point average (on a 4 scale) if those averages are below a 2.7, by December 31, 2022.

# <u>Region VI</u>

Kettering-B

Advisor Warning - It was approved that the "AA" be directed by the Board to place the following chapters on a warning status effective December 31, 2021, such status shall be elevated to probation on December 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has found the appropriate advisor to fill the denoted vacancy by December 31, 2022.

# Region IV

Central Missouri (Faculty Advisor) Iowa State (ABT President)

Region V Marquette ("BB")

**<u>Region VI</u>** West Virginia (ABT President)

<u>Region VII</u> Rhode Island (Faculty Advisor)

# Region VIII

Appalachian State (Faculty Advisor) Auburn ("BB") Auburn (ABT President) Livingston (ABT President)

#### <u>Region IX</u>

Chapel Hill (Faculty Advisor) West Chester (Faculty Advisor)

Advisor Probation - It was approved that the "AA" be directed by the Board to place the following chapters on a probation status effective December 31, 2021, such status shall be elevated to eligible for suspension on December 31, 2022, unless the "AA" finds and reports to the Board in writing that the chapter has found the appropriate advisor to fill the denoted vacancy by December 31, 2022.

#### Region IX

East Stroudsburg (Faculty Advisor)

Advisor Eligible for Suspension - It was approved that the "AA" be directed by the Board to suspend the charter of the following chapters and all operations effective December 31, 2021, unless the "AA" finds and reports to the Board in writing that the chapter has found the appropriate advisor to fill the denoted vacancy by December 31, 2022.

#### **Region VIII**

Florida State (Faculty Advisor)

**Finances, Eligible for Suspension (Payment Plan Non-Compliance)**- It was approved that the "AA" be directed by the Board to suspend the charter of the following chapters and all chapter operations on December 31, 2021, with the exception of regular business meetings until the chapter's debt is paid in full, the chapter agrees to a new payment plan, or the chapter returns to compliance with their current payment plan. During this period of time, the chapter will be prohibited from organizing, sponsoring, or participating in social activities, sports programs, performing the Ritual, etc. The chapter may resume all operations and the "AA" shall lift the suspension once full payment is made or the Executive Director certifies in writing to the "AA" that the chapter has an approved payment plan and the first payment on the payment plan is made. Furthermore, the "AA" is directed to suspend the charter with the above stipulations at any time the Executive Director reports that the chapter is not current with its payment plan and to lift the suspension only when the chapter is again current with its payment plan.

<u>Region IV</u>

Northern Colorado

<u>Region IX</u>

George Mason

# SECTION 4 (Review of groups achieving standards):

Review of groups previously on a minimum standards status that have returned to compliance:

#### **GPA Warning**

<u>Region I</u> Eastern Washington

<u>Region II</u> Northern Arizona

<u>Region IV</u> Minnesota

<u>Region V</u> Eastern Illinois Edwardsville

<u>Region VIII</u> Georgia Southern Kennesaw

Region IX Behrend

#### **GPA** Probation

<u>Region V</u> Marquette

<u>**Region VIII**</u> Alabama

# Advisor Warning

<u>Region II</u> Chico (Faculty Advisor)

Region IX Wilmington (ABT President)

# Advisor Probation

<u>Region IV</u> Minnesota (Faculty Advisor)

Region V Illinois (Faculty Advisor)

<u>Region VII</u> Massachusetts (ABT President) Rutgers (Faculty Advisor)

#### Finance Eligible for Suspension

<u>Region II</u> UNLV

<u>**Region VIII**</u> Valdosta